

## Vitality Academy Mastering Wellbeing at Work learning series Lucky Draw (the “Incentive”)

### Terms and Conditions

1. This Incentive is open to all Eligible Participants who comply with these Terms and Conditions. For the purposes of these Terms and Conditions:
  - (a) “**Adviser**” means an individual insurance intermediary registered with Vitality to submit applications for Products. This will be determined and verified at Vitality’s sole discretion.
  - (b) “**Completion**” means to pass the knowledge check in the course. The pass mark is 80% or more.
  - (c) “**Draw Date**” means the date on which the Prize Draw takes place, namely 6 November 2021
  - (d) “**Eligible Participants**” means any Adviser:
    - (i) who is over the age of 18 years;
    - (ii) who resident in the UK;
    - (iii) who complies with these Terms and Conditions; and
    - (iv) whose employer has not informed Vitality that they “opt out” of this Incentive.
  - (e) “**FCA**” means the Financial Conduct Authority or any body that takes over the roles and responsibilities of the Financial Conduct Authority or replaces it in the future;
  - (f) “**First Prize**” means a prize of a Champneys overnight stay for 2 and a Garmin vivoactive 4, 45mm
  - (g) “**Incentive Period**” means 05 August 2021 to midnight on 05 November 2021;
  - (h) “**Mastering Wellbeing at Work Programme**” means a collection of the following five (5) courses
    - (i) Wellbeing is for everyone
    - (ii) Work heaven, work hell
    - (iii) Taking control of our health
    - (iv) Why is it so hard to make healthy choices?
    - (v) The perfect plan
  - (i) “**Prize Draw**” means the random selection by a Vitality employee of Winners within 48 hours of the Draw Date
  - (j) “**Prize**” means the First Prize, Second Prize, and Third Prize. For the avoidance of doubt, an Eligible Participant may only receive a maximum of one Prize (meaning that where, for example, an Eligible Participant wins the First Prize, they may not also receive the Second Prize);
  - (k) “**Product**” means the VitalityHealth Products and the VitalityLife Products, collectively;
  - (l) “**Second Prize**” means one of ten available Runners Need vouchers, worth £150 each;
  - (m) “**Third Prize**” means one of twenty Waitrose vouchers, worth £50 each;
  - (n) “**Ticket**” means one entry into the Prize Draw;

- (o) “**Vitality**” means Vitality Corporate Services Limited (registered number 05933141) of 3 More London Riverside, London SE1 2AQ;
  - (p) “**Vitality Academy Website**” means the website found at [//vitality.bridgeapp.com/](https://vitality.bridgeapp.com/)
  - (q) “**Winner**” means the Eligible Participant whose Ticket is randomly chosen in the Prize Draw, and is therefore awarded with the Prize in accordance with clause 5.
2. The Prize Draw is open to all Eligible Participants who comply with these Terms and Conditions. Vitality reserves the rights to refuse to award the Prize to anyone in breach of these Terms and Conditions.
  3. Subject to these Terms and Conditions the Eligible Participants enter one (1) Ticket into the Prize Draw on Completion any course in the Mastering Wellbeing at Work Programme and an additional five (5) Tickets on completion of all five (5) courses in the Mastering Wellbeing at Work Programme on the Vitality Academy website (at <https://vitality.bridgeapp.com/>).
  4. If Vitality reasonably suspects any Eligible Participant to have committed or attempted to commit an act of fraud or dishonesty or if Vitality identifies a conflict of interest not previously disclosed, the Eligible Participant will:
    - (a) receive no Prize; and
    - (b) repay to Vitality upon request the monetary value of the Prize if this has already received by the Eligible Participant.
  5. On the Draw Date:
    - a. the Eligible Participant whose Ticket is the first to be randomly drawn shall be deemed a Winner and shall be awarded with the First Prize; then
    - b. the ten Eligible Participants whose Tickets whose Tickets are next to be drawn shall be deemed Winners, and will each be awarded with a Second Prize; and then
    - c. the twenty Eligible Participants whose Tickets are next to be drawn shall be deemed Winners, and each awarded with a Third Prize.
  6. Confirmation of the Prize will be announced to the Winner via email within 48 hours of the Draw Date, and the Prize will be posted to the Eligible Participant within a further 14 days.
  7. Any decisions made by Vitality over eligibility or otherwise in relation to the Prize are final, will not be open to dispute and no correspondence will be entered into.
  8. Other than as permitted under clause 7, the Prize is not transferable and is non-exchangeable.
  9. Vitality reserves the right to substitute the Prize with another offer of similar value.
  - 10.
  11. Vitality is not liable to any person in any way in relation to this Incentive, except for any liability that cannot be excluded by law.
  12. Vitality reserves the right to vary, extend or withdraw this Incentive at any time, including in the event of fraudulent behaviour by any Eligible Participant.
  13. Vitality reserves the right to amend these terms and conditions on the provision of written notice or via Vitality’s web site.

14. These Terms and Conditions shall be governed by English law and the parties agree to submit to the exclusive jurisdiction of English and Welsh courts and tribunals with regard to any dispute or claim arising under these Terms and Conditions.